

Welcome to Dickson Harris

Dickson Harris is a highly specialised Executive Search company within the Medical Device, Biotechnology, Medical Imaging and Healthcare Services industries.

Established in 2003, our philosophy remains the same today as when the company was founded - that is to perform professionally, ethically and with integrity at all times.

In a highly competitive business environment, finding the right talent is a strategically important process. We are serious about getting outstanding results and our approach is based on our belief that we provide immense value to our clients and candidates.

We have over 20 years of sales management experience within the medical industry combined with recruitment and HR expertise. Having been recruiting managers in the medical industry faced with a barrage of CVs not meeting our criteria and suppliers not understanding the environment into which we sold - we knew we could do better.

We have established ourselves as a reliable, consistent and knowledgeable supplier within the industry and maintain strong communication with clients and candidates at all times.

We fully appreciate the time constraints of sales and HR managers and firmly believe in not wasting anyone's time.

Biotechnology

Our Biotechnology division focuses on a diverse range of therapy areas relating to the biotechnology and bio-pharmaceutical industry, supplying the NHS and Private Sectors in primary and secondary care.

In the medical industry, modern biotechnology finds promising applications in areas such as drug production, pharmacogenomics, gene therapy and genetic testing.

Appointments

By working closely with our clients, we are able to identify where there is a good cultural fit between candidates and organisations. Positions we routinely recruit for include:

- Sales Directors / Board Level
- Operational and Strategic Managers
- National Sales Managers
- Product Managers
- Regional Sales Managers
- Marketing Managers
- Hospital Sales
- Hospital Liaison
- Hospital / GP Sales
- Trainers
- Clinical Applications Specialists
- Clinical Nurse Advisors
- Graduate Trainees

Guarantees

- 100% Candidate screening before submission of CV
- 100% Candidate qualification before submission of CV
- 100% Candidate commitment and awareness of role and Organisation before submission of CV

We guarantee you will never receive a CV from us without the Candidate having a full understanding of the role, the company, the package, the location and, above all, their consent.